

**2013 CITY OF SAN JOSE – AMSP/CAMP NEGOTIATIONS
TENTATIVE AGREEMENT**

UNION PROPOSAL #17 – ANNUAL PERFORMANCE APPRAISAL


Proposed Language:

ARTICLE (X) ANNUAL PERFORMANCE APPRAISAL

(X). 1 The purpose of the annual performance appraisal is to have formal communication between supervisor and employee regarding job performance. It is of value to both parties to have this process be meaningful and fair. Employees shall receive an annual performance appraisal.

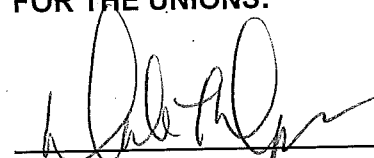
** This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:

 4-19-13

Alex Gurza Date
Deputy City Manager


FOR THE UNIONS:

 4/19/2013

Dale Dapp Date
President
AMSP, IFPTE, Local 21

 4/19/13

Alan Wilcox Date
CAMP, IFPTE, Local 21

 4/19/13

Mike Seville Date
Business Agent
IFPTE, Local 21